
Shareholder Communication Policy

Pearl Gull Iron Limited (ACN 621 103 535)

Reviewed and approved by the Board on 26 July 2022

Pearl Gull Iron Limited – Shareholder Communication Policy

1 Purpose

- (a) Pearl Gull Iron Limited (**Pearl Gull**) recognises that shareholders and other stakeholders are entitled to be informed in a timely and readily accessible manner of all major developments affecting Pearl Gull.
- (b) The purpose of this Shareholder Communication Policy is to promote effective communication with shareholders and other stakeholders and to encourage and facilitate participation at Pearl Gull's general meetings and dealing promptly with the enquiries of shareholders and other stakeholders.

2 Methods of communication

Information is provided to shareholders and other stakeholders through, but is not limited to:

- (a) releases to the Australian Securities Exchange (**ASX**) in accordance with continuous disclosure obligations;
- (b) the investor section of Pearl Gull's website www.pearlgulliron.com.au ;
- (c) Pearl Gull's annual and half-yearly reports; and
- (d) the annual general meeting (**AGM**).

Pearl Gull encourages shareholders to receive company information electronically by registering their email address online with Pearl Gull's share registry.

3 ASX releases

- (a) Pearl Gull will make announcements to the ASX in a timely manner in accordance with the ASX Listing Rules (see also, Pearl Gull's Disclosure Policy).
- (b) All announcements made to the ASX are available to shareholders:
 - (i) under the investor section of Pearl Gull's website; or
 - (ii) under the company announcements section of the ASX website.

4 Pearl Gull's website

- (a) The corporate section of Pearl Gull's website (www.pearlgulliron.com.au) is the primary medium of providing information to shareholders and stakeholders. It has been designed to enable information to be accessed in a clear and readily accessible manner.
- (b) The investor section of Pearl Gull's website will contain information relevant to shareholders and stakeholders including statements lodged with the ASX by Pearl Gull (including all financial results and annual reports), board of directors of Pearl Gull (**Board**) and Board committee charters and corporate governance policies, press releases and other material relevant to Pearl Gull shareholders.

5 Annual General Meeting

- (a) The AGM provides an important opportunity for Pearl Gull to provide information to its shareholders and a reasonable opportunity for informed shareholder participation. At the AGM, shareholders will have a reasonable opportunity to express their views to the Board and management and to vote on the Board's proposals. All shareholders are encouraged to attend the AGM.
- (b) The date, time and location of the AGM will be provided in the notice of meeting and on Pearl Gull's website.
- (c) Where practicable, Pearl Gull will consider the use of technological solutions for encouraging shareholder participation at meetings (which may include, for example, live webcasting of meetings, holding meetings across multiple venues by live telecommunications and hybrid meetings).
- (d) The notice of meeting and proxy form will be distributed to all shareholders prior to the AGM in the timeframe set by the Corporations Act, and will be available on Pearl Gull's website.
- (e) Pearl Gull's auditor attends its AGM and is available to answer any questions regarding the conduct of and any issues arising from the audit or the preparation and content of the auditor's report.

6 General

- (a) **Annual report:** Unless the share registry has been notified otherwise, the annual report will be emailed to all shareholders (to the email address recorded on Pearl Gull's share register) prior to the AGM and within the timeframe set by the Corporations Act.
- (b) **Half-year and full-year results:** The half-year and full-year results will be announced to the ASX pursuant to the ASX Listing Rules and are available to shareholders in the same manner as other ASX announcements. Following the release of Pearl Gull's half-year and full-year results, Pearl Gull may conduct investor and analyst briefings at which the media, institutional investors and stockbroking analysts will be briefed and given an opportunity to ask questions of the relevant members of management.
- (c) **Quarterly reports:** Pearl Gull reports quarterly (for quarters ending 30 September, 31 December, 31 March and 30 June) through the release of an activities and cashflow report and associated presentation to the ASX and Pearl Gull's website.
- (d) **Dividends:** Australian resident shareholders are encouraged to provide Pearl Gull's share registry with bank account details to enable Pearl Gull to pay dividends by electronic funds transfer, rather than by cheque.
- (e) **Share registry:** Shareholders with any questions related to their shareholding should contact Pearl Gull's share registry at:

Address *Level 2, 267 St Georges Terrace, Perth, WA, 600*

Website (online
lodgement enquiry) www.automicgroup.com.au

Telephone number +61 2 8072 1400

Email hello@automic.com.au

- (f) **Shareholder enquiries:** Pearl Gull is committed to dealing with shareholder enquiries promptly and courteously and takes measures to ensure that its registry, Automic Registry Services also does so.
- (g) **Shareholders' meetings:** Pearl Gull will ensure that all substantive resolutions at a meeting of shareholders are decided by a poll rather than by a show of hands.
- (h) **Shareholder privacy:** Pearl Gull recognises that privacy is important and will not disclose registered shareholder details unless required by law. Shareholder details will only be used in accordance with applicable privacy laws.

7 Review and changes to this policy

- (a) The Committee will review this policy periodically or as often as it considers necessary to check it is operating effectively and consider whether changes are required.
- (b) The Board may change this policy from time to time by resolution.